

Context

This Privacy and Credit Reporting Policy explains how we handle personal information.

It is relevant for our members and customers, who have products and services via the following brands:

- ▶ Firefighters Mutual Bank
- ▶ Health Professionals Bank
- ▶ Teachers Mutual Bank
- ▶ UniBank

and subsidiary:

- ▶ Tertiary Travel

It is also relevant for other individuals with whom we deal in the course of our business – such as prospective members and customers, account signatories, holders of powers of attorney, legal personal representatives and the like.

Meaning of words

In this policy, the following applies:

“We”, “us” and “our” means Teachers Mutual Bank Limited ABN 30 087 650 459 AFSL/Australian Credit Licence 238981.

“you” and “your” includes our members and customers as well the other individuals referred to above with whom we deal in the course of our business.

Firefighters Mutual Bank, Health Professionals Bank, Teachers Mutual Bank and UniBank are divisions of Teachers Mutual Bank Limited.

“Tertiary Travel” means Tertiary Travel Service Pty Limited ABN 28 008 900 981.

Our subsidiary has its own privacy policy which may be found at its website – tertiarytravel.com.

Our Privacy and Credit Reporting Policy is published on our website.

1. Our commitment

We value your trust in us. It is important for us to keep personal information about you secure and confidential.

That’s why protecting your information and being clear about what we do with it is a vital part of our relationship with you.

To achieve this, we comply with the *Privacy Act 1988* (which includes the Australian Privacy Principles and Part IIIA, the latter relating to credit information.)

Please note that during the course of our dealings with you, we may provide more information about how we handle personal information about you. If that further information provides that we may do this in a way that is different from this Policy, then the terms of that further information will prevail.

2. About us

We operate under the brands Firefighters Mutual Bank, Health Professionals Bank, Teachers Mutual Bank and UniBank. This policy may be viewed on our websites.

3. Information we collect

Information we collect from you

Generally, we collect personal information about you directly from you. We do so when you open a membership, open an account, or perform a transaction with us. The types of information we collect may vary according to whether, for example, you wish to open a membership, or apply for credit, or simply open an account as a customer. We usually ask for, at least, your full name, date of birth, address and contact details. We may also ask for documentary evidence of your identity.

When you use our website or mobile applications we may collect information about your location or activity. Some of this website information we collect using cookies. Please refer to our website terms and conditions <https://www.tmbank.com.au/website-terms> for more information about cookies.

Information we collect from third parties

We also collect information about you from third parties such as brokers or your employer.

If you apply for credit, we may need to obtain a credit report from a credit reporting body.

Sensitive information

We may need to collect sensitive information, such as health information, where necessary for insurance or hardship applications. We may also collect details of your membership of a professional or industrial association to determine whether you are eligible to become a member.

What happens if you do not provide us with sufficient personal information about you?

If you do not provide us with the personal information we need, we may not be able to provide you with the products or services you are seeking.

4. How do we use your information?

We collect, use, hold and disclose personal information so that we can:

- ▶ establish your identity as required by the *Anti-Money Laundering and Counter Terrorism Financing Act 2006* and, if you are providing real property security, relevant State or Territory real property legislation.
- ▶ assess your eligibility for membership
- ▶ process applications for products and services, including loans
- ▶ design our products and services
- ▶ manage our relationship with you, including in relation to registration of security interests in property under the *Personal Property Securities Act 2009*
- ▶ manage our risks and help identify and investigate inappropriate or illegal activity, such as fraud
- ▶ contact you
- ▶ improve our products and services and your experience with us
- ▶ comply with our legal obligations to assist law enforcement agencies or regulators
- ▶ inform you about products or services that we think may be of interest to you, including those of our business partners and our travel company subsidiary, Tertiary Travel.

5. To whom do we disclose personal information?

Our subsidiaries

We may exchange information about you with our travel company subsidiary Tertiary Travel.

Third parties

The types of people and entities we disclose personal information about you to include:

- ▶ organisations which provide or confirm information to verify your identity
- ▶ contractors for statement production and delivery, card and cheque production
- ▶ contractors who assist us with direct marketing and market research
- ▶ brokers, agents and advisers acting for you
- ▶ persons acting on your behalf, for example guardians, financial managers and persons holding power of attorney
- ▶ lenders' mortgage insurers and valuers
- ▶ guarantors and proposed guarantors
- ▶ persons involved in arrangements that provide funding to us, including trustees and managers of securitised loan programs
- ▶ ratings agencies
- ▶ other financial institutions, for example so that we can process a claim for mistaken payment
- ▶ our auditors, insurers and re-insurers
- ▶ employers or former employers (to verify employment in the case of loan applications)
- ▶ government and law enforcement agencies or regulators
- ▶ credit reporting bodies and other credit providers and
- ▶ organisations that help identify and investigate inappropriate or illegal activity, such as fraud.

Under 16s and special needs

If you are under 16 or have special needs, we may share your information with your parent or legal guardian, any person appointed to manage your affairs or a Government agency providing trustee or guardian services to you.

Sending information overseas

Depending on our commercial arrangements, we may disclose personal information about you to business partners with operations overseas or who store personal information overseas (e.g. providers of Lenders' Mortgage Insurance ("LMI")).

One of our LMI insurers, QBE Lenders' Mortgage Insurance Limited ABN 70 000 511 071, sends personal information to its related companies and service providers in India and the Philippines. For more information on QBE LMI's privacy policy, visit their website, www.qbelmi.com.

Electronic verification of identity

Subject to your consent, we will disclose personal information about you to a credit reporting body in order to verify your identity. We will disclose your name, address and date of birth. We will ask the credit reporting body to prepare and provide us with an assessment as to whether that personal information matches that held in their credit information files. In preparing this assessment, the credit reporting body may use the personal information of other individuals.

The credit reporting body will also submit personal information about you from your identification documents to the Australian Government's Document Verification Service (DVS). The DVS is a national online system that allows personal identifying information about individuals to be compared against government records. Your information will be matched against that held by the relevant government department or agency. You can find out more about the DVS on their website.

If you do not consent to this process, alternative forms of verifying your identity are available on request.

If we are unable to verify your identity with the credit reporting body, you will be provided with a notice to that effect. You may then be asked to provide further evidence of your identity. If we are unable to satisfactorily identify you, we will not be able to admit you to membership or provide you with the services or products you seek.

6. Credit checks and credit reporting

When you apply for credit, then, under the responsible lending obligations in the *National Consumer Credit Protection Act*, credit providers need to see your credit history and present position in order to assist them in meeting their obligations.

Consequently, we may obtain a credit report about you from a credit reporting body when you apply for credit with us.

Credit reports

A credit report contains information about your credit history. This helps us assess your credit worthiness, credit applications, verify your identity and manage the loan accounts and credit facilities you have with us.

What information can we exchange with credit reporting bodies?

The information we exchange includes your identification details, what type of loans you have, how much you've borrowed, whether or not you've met your payment obligations and if you have committed a serious credit infringement.

We also ask the credit reporting body to provide us with an overall assessment score of your creditworthiness.

The credit reporting bodies we use are:

- ▶ Equifax Australia Information Services and Solutions Pty Ltd (Equifax Australia) and
- ▶ illion Australia Pty Ltd (illion)

You can download a copy of:

- ▶ Equifax Australia's privacy policies at their website, equifax.com.au
- ▶ illion's privacy policies at their website, www.illion.com.au

Comprehensive credit reporting

We can pass to a credit reporting body or bodies (the ones we use are Equifax Australia or illion or both – see above) details of your credit information and history – including credit you have applied for, the amounts you have borrowed, whether or not payments have been made on time.

Pre-screening and restricting disclosure in cases of fraud

Credit providers may ask credit reporting bodies to use their credit-related information to pre-screen you for direct marketing. You can ask a credit reporting body not to do this. Also, if you've been, or have reason to believe that you may have been, are, or likely to become, a victim of fraud (including identity fraud), you can ask the credit reporting body not to use or disclose the credit-related information it holds about you.

Accessing your information and making a complaint

You can access your credit information, request that we correct any information and make a complaint in the same manner as you can with the remainder of the personal information we hold. See Clauses 8 and 9.

7. Keeping your information secure

We hold personal information in our banking system, either as electronic, voice or paper files.

As we have a commitment to ensure all personal information is held securely, we have in place security systems to protect information from unauthorised access. We also limit access to our authorised personnel.

Where personal information is no longer needed for any of our functions or activities, we ensure that the information is securely destroyed or de-identified.

8. Accessing and correcting personal information (including credit information) about you

Accessing personal information about you

You can do this by downloading and completing the Request for Access to Personal Information form included at the end of this Policy.

You can forward the form to us using the contact details set out at that end of this Policy.

Is a fee charged?

We may charge you a fee for providing access to personal information about you. That covers our time spent in locating and putting the information together.

Updating and correcting information

It's important that we have your correct details, such as your current address and telephone number. Please ensure that your details with us are always current.

You can also ask us to correct any information we hold if it is inaccurate. If we have passed that information on to third parties (e.g. a credit reporting body), then you can ask us to contact those other parties.

If your request for access and correction involves credit-related information provided to us by others (e.g. credit reporting bodies or other credit providers), we will need to contact them. We'll try to have the information corrected within 30 days. If we can't meet that, we'll let you know the reason for the delay and try to agree a timeframe with you to extend the period.

We'll contact you when the process is complete.

What if we cannot agree that the information should be corrected?

If we do not agree with you that information should be corrected, we'll advise in writing with our reasons. You can ask us to include a statement with the relevant information, indicating your view that the information is inaccurate, misleading, incomplete, irrelevant or out-of-date. We will take reasonable steps to comply with such a request.

9. Making a privacy complaint

How do I complain about a privacy matter?

To lodge a complaint, please contact us using the details set out at the end of this Policy. We will deal with the matter via our internal complaints processes.

External review

If an issue has not been resolved to your satisfaction, you can lodge a complaint with the Australian Financial Complaints Authority (AFCA). AFCA provides fair and independent financial services complaint resolution that is free to consumers.

You can contact AFCA as follows

Website: www.afca.org.au

Email: info@afca.org.au

Phone: 1800 931 678 (free call)

Mail: Australian Financial Complaints Authority
GPO Box 3, Melbourne VIC 3001

You may also contact the Office of the Australian Information Commissioner at:

1300 363 992

online at www.oaic.gov.au or

Office of the Australian Information Commissioner,
GPO Box 5218, SYDNEY NSW 2001

10. Amending this Policy

We may amend this Policy at any time. The new version will be published on our website.

11. How to contact us or find out more

For all privacy related queries, requests for access and correction, complaints or any other requests, or to request a printed version of this Policy, use any of the methods set out below.

You can also contact us to change your marketing preferences.

If you have any queries regarding privacy, use any of the methods set out below:

Teachers Mutual Bank Limited

Address: 28-38 Powell Street, HOMEBUSH NSW 2140

Phone: **13 12 21**

Email: **privacy@tmbl.com.au**

Post: PO Box 7501, SILVERWATER NSW 2128

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Request for Access to Personal Information

**TEACHERS MUTUAL
BANK LIMITED**

Please provide full details in the table below of the types of personal information you seek access to, the brand you bank with and your member number or client id.

There is no charge for making this request to access your personal information. However, in some cases there may be a charge to cover the time we spend locating, compiling and explaining the information you ask for. If there is a charge we will provide an estimate up front and confirm that you wish for us to proceed.

Section 1: Please provide the following

Personal information sought	Bank brand	Member number / Client ID

Section 2: Please provide contact details below which we can use to discuss your request and send you information.

Given names	Last name
Member number / Client ID	Telephone number
Email address	
Residential address	
State/Territory	Postcode
Signature	Date

We try to provide you with your information within 30 days. We will need to verify your identity before completing your request. In certain circumstances we're allowed to deny or limit the access we provide. If so, we will let you know in writing our reasons for our decision.

Email this form to privacy@tmbl.com.au

Or post to The Privacy Officer, Teachers Mutual Bank Limited, PO Box 7501, Silverwater NSW 2128